

**UNIVERSITY OF CONNECTICUT  
BOARD OF TRUSTEES**

**MINUTES**

University of Connecticut  
Wilbur Cross Building  
North Reading Room  
233 Glenbrook Road  
Storrs, Connecticut

March 30, 2022

The Board of Trustees meeting was called to order at 1:05 p.m. by Board Chair Daniel D. Toscano.

The following Trustees participated in person: Trustees Andy F. Bessette, Mark L. Boxer, Shari G. Cantor, Sanford Cloud, Jr., Andrea Dennis-LaVigne, Justin M. Fang, Marilda L. Gandara, Bryan K. Pollard, Thomas D. Ritter, Philip E. Rubin, Daniel D. Toscano, and Paul Mounds, Jr., Governor Lamont's designee.

The following Trustees participated by video: Trustees Noah S. Frank and Kevin J. O'Connor.

Trustees Charles F. Bunnell, Jeanine A. Gouin, Bryan P. Hurlburt, David Lehman, Rebecca Lobo, and Charlene M. Russell-Tucker, were not in attendance.

The following University Senate Representatives attended the meeting in person: Maria-Luz Fernandez, Carol Polifroni, and Sebastian Wogenstein.

The following University Senate Representatives participated by video or telephone: Robert Bird and Jaci Van Heest.

The following University staff attended the meeting in person: Interim President Radenka Maric, Provost and Executive Vice President for Academic Affairs Carl Lejuez, UConn Health Interim Executive Vice President for Health Affairs and Chief Executive Officer Bruce Liang, Interim Vice President for Finance and Chief Financial Officer Lloyd Blanchard, Vice President for Enrollment Planning and Management Nathan Fuerst, Vice President for Student Affairs Michael Gilbert, Executive Secretary to the Board Rachel Rubin, University Chief of Staff and General Counsel Nicole Gelston, Vice President for Communications Tysen Kendig, Associate Vice President for Communications Michael Kirk, Chief Human Resources Officer Christopher Delello, Executive Director of Employee Relations Karen Buffkin, Associate Director of Labor and Employment Kelly Bannister, UConn Health Chief of Staff Andrea Keilty, UConn Health Chief Financial Officer Jeffrey Geoghegan, UConn Health Chief Counsel Jeffrey Blumenthal, and UConn Health Vice President for Strategy and Business Development Chris Hyers.

The following participated by video: Parker Executive Search President, Laurie Wilder, and Vice President, Porsha Williams.

**OPEN SESSION**

1. Public Participation

The following members of the public spoke in support of the proposed Storrs Commons redevelopment: Michael Taylor, owner of Storrs Commons, and his attorney, Dorian Famiglietti, Partner, Kahan Kerensky Capossela, LLP.

Chase Mack, President of EcoHusky student group, and Sydney Collins, Undergraduate Student Government Sustainability Coordinator, spoke in support of continued sustainability efforts at UConn.

Hannah Pierson, Jocelyn Phung, and several members of The Executive Board and members of the Revolution Against Rape, raised concerns about sexual and gender-based violence.

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## 2. Chairman's Report

## (a) Matters outstanding

On a motion by Trustee Boxer, seconded by Trustee Ritter, the Board voted unanimously to add to the agenda a resolution recognizing Rachel S. Rubin for her tireless dedication, guidance, and leadership during her distinguished career at UConn.

On a motion by Trustee Dennis-LaVigne, seconded by Trustee Cantor, the Board voted unanimously to approve the resolution.

Ms. Rubin thanked the Board for their recognition.

## (b) Minutes of the meeting of January 26, 2022

On a motion by Trustee Frank, seconded by Trustee Fang, the Board voted unanimously to approve the minutes of the meeting of January 26, 2022.

## (c) Consent Agenda Items:

On a motion by Trustee Fang, seconded by Trustee Boxer, the Board voted to approve the Consent Agenda items.

- |      |                                                                                                                           |                 |
|------|---------------------------------------------------------------------------------------------------------------------------|-----------------|
| (1)  | Contracts and Agreements<br>(Trustee Ritter abstained from voting on Item 1 of the Consent Agenda.)                       | (Attachment 1)  |
| (2)  | Project Budget (Design) for Residential Life Facilities:<br>Mansfield Apartments Redevelopment                            | (Attachment 2)  |
| (3)  | Project Budget (Revised Planning) for South Campus<br>Infrastructure                                                      | (Attachment 3)  |
| (4)  | Project Budget (Revised Design) for Mirror Lake<br>Improvements                                                           | (Attachment 4)  |
| (5)  | Project Budget (Revised Design) for Gilbert Road Site<br>Preparation                                                      | (Attachment 5)  |
| (6)  | Project Budget (Final) for North Campus Student Room<br>Renovations – Phase 3                                             | (Attachment 6)  |
| (7)  | Project Budget (Final) for B4 Steam Vault and Line Exigent<br>Repair                                                      | (Attachment 7)  |
| (8)  | Project Budget (Planning) for the UConn Health Electro<br>Physiology (EP) Lab Equipment Replacement & Renovation          | (Attachment 8)  |
| (9)  | Project Budget (Planning) for the UConn Health Cardio<br>Catheterization (Cath) Lab Equipment Replacement &<br>Renovation | (Attachment 9)  |
| (10) | Tenure at Hire                                                                                                            | (Attachment 10) |
| (11) | Promotion Recommendation                                                                                                  | (Attachment 11) |
| (12) | Designation of Emeritus Status                                                                                            | (Attachment 12) |

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- (13) Sabbatical Leave Recommendations (Attachment 13)
  - (14) Appointment of Professor Jose E. Manautou, Ph.D. to the Boehringer-Ingelheim Pharmaceuticals, Inc. Chair in Mechanistic Toxicology (Attachment 14)
  - (15) Graduate Certificate in Literacy Leadership (Attachment 15)
  - (16) Graduate Certificate in Oceanographic Science & Technology (Attachment 16)
  - (17) Establishment of the School of Public Policy (Attachment 17)
  - (18) Naming Recommendation for the Nicholas Morizio Classroom 214 (Attachment 18)
  - (19) Naming of Stimson Drive (Attachment 19)
  - (20) Naming Recommendation for the Lorraine Rose Williams Stage (Attachment 20)
  - (21) Policy on Policies (Attachment 21)
  - (22) Approval of Proposed Changes to the *By-Laws of the University of Connecticut* (Attachment 22)
- (d) Informational Items:
- (1) Notification of Proposed Changes to the *By-Laws of the University of Connecticut*
    - (a) Article XII – The Institutes and Centers in Academic Affairs (Attachment 23)
    - (b) Article XIV.K – Retirement (Attachment 24)
    - (c) Article XIV.L – Leaves of Absence (Attachment 25)
4. President’s Report
5. Academic Affairs Committee Report
- (a) Report on Committee activities
  - (b) Community Engagement Presentation  
Presenter: Mark Overmyer-Velazquez, Director  
UConn Hartford
- Dr. Mark Overmyer-Velazquez and UConn-Hartford alum Yahaira Escribano gave a joint presentation showcasing UConn Hartford and community engagement and partnerships.
6. Financial Affairs Committee Report
- (a) Report on Committee activities
  - (b) Items requiring Board discussion and approval:
 

On a motion by Trustee Rubin, seconded by Trustee Cantor, the Board voted unanimously to approve the Collective Bargaining Agreement between the University of Connecticut and the University of Connecticut Chapter of the American Association of University Professors (AAUP).

    - (1) Collective Bargaining Agreement with the University of Connecticut Chapter of the American Association of University Professors (AAUP) (Attachment 26)

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On a motion by Trustee Rubin, seconded by Trustee Cantor, the Board voted to approve the Collective Bargaining Agreement between the University of Connecticut and the Graduate Employee Union Local 6950 – International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (GEU-UAW).

(Trustee Fang abstained from voting on this item.)

- (2) Collective Bargaining Agreement with the University of Connecticut Graduate Employees Union (GEU-UAW) (Attachment 27)

On a motion by Trustee Cantor, seconded by Trustee Rubin, the Board voted unanimously to approve the Collective Bargaining Agreement between the University of Connecticut and the University of Connecticut Professional Employees Association (UCPEA) Local 3695, AFTCT, AFT, AFL-CIO.

- (3) Collective Bargaining Agreement with the University of Connecticut Professional Employees Union (UCPEA) (Attachment 28)

7. UConn Health Report
  - (a) Report on UConn Health activities
8. Joint Audit & Compliance Committee Report
  - (a) Report on Committee activities
9. Student Life Committee Report
  - (a) Report on Committee activities
10. Institutional Advancement Committee Report
  - (a) Report on Committee activities
11. Committee for Diversity, Equity and Inclusion Report
  - (a) Report on Committee activities
12. Committee on Compensation Report
  - (a) Report on Committee activities

On behalf of Vice-Chair Bunnell, Board Chair Toscano reported that at their last meeting the Committee discussed current guidelines and endorsed a change to clarify the process regarding promotions to newly created senior administrative positions.

13. Committee for Research, Entrepreneurship and Innovation Report
  - (a) Report on Committee activities
  - (b) Item requiring Board discussion and approval:

On a motion by Trustee Dennis-LaVigne, seconded by Trustee Fang, the Board voted unanimously to approve the plan for the Innovation Faculty Hires & Entrepreneurial Ecosystem Initiative at the University of Connecticut.

Trustee Rubin noted that the implementation of the plan is contingent upon the issuance of funds by the State Bond Commission.

Trustee Ritter noted that the concept, and statute that required the drafting of this plan, was initiated by the Legislature.

- (1) Innovation Faculty Hires & Entrepreneurial Ecosystem Initiative at the University of Connecticut (Attachment 29)

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14. Other business
15. Executive Session anticipated

### **EXECUTIVE SESSION**

On a motion by Trustee Cantor, seconded by Trustee Frank, the Board voted unanimously to go into Executive Session at 3:30 p.m. regarding:

1. Pursuant to Connecticut General Statute Section 1-210(b)(1), preliminary drafts and notes whose disclosure does not outweigh the public benefit of withholding them; and
2. Records pertaining to strategy and negotiations with respect to pending claims or pending litigation to which the public agency or a member thereof, because of the member's conduct as a member of such agency, is a party until such litigation or claim has been finally adjudicated or otherwise settled; 1-210(b)(5); and
3. Commercial or financial information given in confidence, not required by statute 1-210(b)(5)(B); and
4. Discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee, provided that such individual may require that discussion be held at an open meeting; 1-200(6); and
5. Trade secrets, which for purposes of the Freedom of Information Act, are defined as information, including formulas, patterns, compilations, programs, devices, methods, techniques, processes, drawings, cost data, customer lists, film or television scripts or detailed production budgets that (i) derive independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from their disclosure or use, and (ii) are the subject of efforts that are reasonable under the circumstances to maintain secrecy; 1-210(b)(5)(A).

The following Trustees were in attendance: Trustees Bessette, Boxer, Cantor, Cloud, Dennis-LaVigne, Fang, Frank, Gandara, O'Connor, Pollard, Ritter, Rubin, Toscano, and Paul Mounds, Jr., Governor Lamont's designee.

The following University staff were in attendance for the entire Executive Session: Executive Secretary to the Board Rubin, University Chief of Staff and General Counsel Gelston, and Associate Vice President for Communications Kirk.

The following University staff were in attendance for part of the Executive Session: Interim President Maric, Provost and Executive Vice President for Academic Affairs Lejuez, UConn Health Interim Executive Vice President for Health Affairs and Chief Executive Officer Bruce Liang, Interim Vice President for Finance and Chief Financial Officer Blanchard, Vice President for Communications Kendig, Executive Director of Employee Relations Karen Buffkin, Associate Director of Labor and Employment Kelly Bannister, UConn Health Chief of Staff Andrea Keilty, UConn Health Chief Financial Officer Jeffrey Geoghegan, UConn Health Vice President for Strategy and Business Development Chris Hyers, and UConn Health Chief Counsel Jeffrey Blumenthal.

Parker Executive Search President, Laurie Wilder, and Vice President, Porsha Williams, were also in attendance for part of the Executive Session.

The Executive Session ended at 4:17 p.m., and the Board returned to Open Session at 4:17 p.m.

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16. Adjournment

On a motion by Trustee Dennis-LaVigne, seconded by Trustee Cantor, the Board voted unanimously to adjourn the meeting.

There being no further business appearing, the Board meeting adjourned at 4:18 p.m.

Respectfully submitted,

Andrea Dennis-LaVigne  
Secretary